

Gaurav Saini



Gaurav has over 17 years of experience in a variety of HR roles, including HR Business Partnering, HR Shared Services and HR Consulting. He specializes in building the HR function for start-ups and global companies that are establishing themselves in new markets. Currently working with HMD Global ( Nokia Phones) as Director HR for India and Middle East North Africa region.

Gaurav has been leading the HR agenda in partnership with business leaders across multiple business units across the globe. Gaurav has managed HR processes and practices across various domains including Talent Acquisition, Performance Management, Talent Management, Leadership development, HR Analytics and Career and Succession planning for organizations such as Happiest Minds Technologies, IMI Mobile, The TATA Group, Hewitt Associates, AVIVA and Amway Corporation.

Gaurav is an active thought leader in the HR community in India and has authored many papers and articles in the field. He is a well-known speaker across various HR forums