

Rashmi Mansharamani

Rashmi is a post graduate in Human Resources from XLRI, Jamshedpur with over 20+ years of experience in HR across multiple industries. She is also a certified Master Assessment Expert, Executive Coach and Change Management Expert. She was awarded as one of the Most Influential HR Leaders in India by World HRD Congress in 2016. She has worked with major corporate houses like ITC, United Breweries, Thapar Group and international organizations like ICRC, CAF International. She has attended several Executive Education courses in IIM, Ahmedabad and ISB, Hyderabad.

Rashmi is currently working as Corporate Head (Human Resources) at the Wave Group. The Wave Group is a diversified industrial conglomerate with businesses that include Real Estate, Retail, Sugar, Distilleries and Education. She is responsible for managing the entire HR function of Wave.

Over the years, Rashmi has made significant contribution in organisation design and restructuring, building a pipeline of Talent through Portfolio Approach and change management processes. She has led initiatives in strategic HR in terms of aligning the HR strategy to the business strategy. She has been instrumental in developing a Digital Repository that is a knowledge bank that stores critical information and knowledge database of various projects in digital form. She has also been leading initiatives for automating HR processes, building a Digital HR and creating a work culture of innovation and high performance. She actively works with the premier Universities and colleges and provides the students industry perspective.