

Sidharath Tuli | Leadership Coach, Organization Development Consultant & Soft Skills Facilitator



Sidharath is a Certified Leadership Coach, Soft Skills Facilitator and Certified Organisation Development Consultant.

He is the Founder and CEO of People Sculptors: a company devoted to enhance individual performance, supporting people and teams to achieve their full potential. His forte is advising enterprises in building leadership teams, fostering collaboration, managing change and facilitating on behavioural areas like Personal Effectiveness, Empowerment and enhancing Innovation. He offers his clients a unique blend of behavioural skills facilitation, application of organization development principles and executive coaching to his clients.

His list of clients include large MNCs like Hewlett Packard Enterprise, McCain, Philips, Public limited companies/Jt. Ventures like Hindalco, HT Media, Indian Oil and Hindustan Petroleum-Mittal Energy Limited and NGOs like SOS India. He is also on the panel of facilitators for the Asia-Pacific Region for Harvard Business Publishing – a subsidiary of Harvard Business School. Recently he has also launched his course at Udemy – a global portal for online learning, and is now a premium instructor with them.

He is currently partnering with a global IT firm in managing the people side of change for a major digital transformation for the Government of India.

Sidharath is an experienced Human Resources Professional who has worked in leadership positions for major Indian and Multinational Organizations across a range of industries - Fast Moving Consumer Goods, Oil & Gas, Cement & Infrastructure. In his various assignments he has worked with such diverse organisations as Unilever, Reckitt Benckiser, Punj Lloyd, Heidelberg Cement and L&T.

Has participated in major HR transformation exercises, and seeks to align HR strategy with business priorities to build individual and organizational capabilities. Leveraging on his rich experience, he can facilitate Leadership Development, Organization Development initiatives, anchor HR interventions in the areas of talent management, performance management and change management.

Education and Credentials

- Certified OD Consultant from NTL, USA
- Certified Leadership Coach, ACTP (International Coach Federation Affiliated)
- Master of Management Studies, BITS, Pilani

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- Advanced Management Programme (AEP), Kellogg Business School, Northwestern Univ, USA
- Chevening Scholar, Manchester Business School, UK
- Consultant, Harvard Business Publishing – Asia-Pacific Region, Aon and DDI
- Master Facilitator – Change Management
- Premium Instructor at Udemy – Global Online Learning Platform
- Kriya Ban – Practitioner of Kriya Yoga, Ananda Sangha.
- Fitness Enthusiast. Marathon runner.

Key Capabilities and Experience

Has a good understanding of business operations, economic environment – globally and locally as well as an appreciation of the ever increasing complexity of leadership function.

As an Organization Development Consultant, he blends the best of contemporary management thought with world class facilitation skills to provide a customized solution to the challenges facing an organization.

As a soft skills trainer he makes his sessions highly interactive through narration of personal anecdotes, insights from his corporate life and structured experiences. He specializes in active learning which increases the odds of the application of learning by the participants from the class room to the workplace and ultimately increasing their job performance. He has a vast repertoire of soft skills training programmes which are well researched, highly interactive and matched with best-in-class training delivery.

Sidharath is a very engaging and powerful speaker on various management subjects like Leadership, Team Working, Human Capital trends and HR Transformation. He is regularly invited for talks and chairing panel discussions at academic institutes, CEB, AIMA and NHRD.

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