

Sumit Sabharwal

Head of HR, Fujitsu Consulting India

About Sumit

Sumit Sabharwal is the Head of HR at Fujitsu Consulting India. In his role, he is responsible for leading the overall Human Resources functions of one of the fastest growing Global Delivery Centers for Fujitsu. He manages HR operations for 5000 employees spread across five strategic locations in India. In his previous role at Fujitsu, Sumit administered the Global Delivery Learning and Organizational Development COE across eight countries and supported more than 12000 employees with learning solutions.

Under Sumit's leadership, the company has spawned several successful processes, which led to an overall improvement in employee productivity at various levels. Sumit's ability to effectively build and lead large teams as well as manage the overall responsibility of HR function in the context of integration with business strategies has been the key to his success.

Functional Expertise

Sumit is a veteran HR professional with rich and diverse experience in leading organizational level transformational interventions in the last 15 years. Prior to joining Fujitsu, Sumit held numerous management positions at Fortune 500 companies such as Convergys, Dell Services and Huawei. In his professional journey, Sumit has extensively travelled and worked across geographies and led global HR teams in Costa Rica, Poland, Ireland, Portugal, Americas, Singapore, Philippines, Malaysia and China. With such diverse work experience across countries and cultures, Sumit is passionate about building human capital and creating working values for organizations through culture, inclusion and leadership transformation.

Background:

Sumit holds Masters in Business Administration degree from IMT Ghaziabad and certified on various global programs from BTS®, FranklinCovey™, CIPD™ and coaching certification from Neuroleadership Institute®. Sumit is also an active speaker at industry forums and in the past held leadership responsibility in professional bodies.

Career Milestone:

With a reputation of achieving milestones and accomplishing results as a professional, Sumit believes learning always comes with sharing experiences and building synergies through individual inquisitiveness and teamwork.

