

Professional Summary

Engaged as In Reliance Industries Limited **VP-HR Transformation and Change** with 21+ years of global experience in Talent transformation, Learning & Development, Manage end to end complex Transformation & Organization Change, Capability building program across globe -Digitalization program, Talent transformation, Leadership pipeline development, Building learning culture. Create, redesign and implement various learning interventions, process and tools.

Led various complex corporate Business and HR Transformational and Capability building, management cadre development, Assessment centre, Change management initiatives in ITC, KPIT Cummins, Lafarge, HCL Technologies, Tech Mahindra, UN organization and Govt. of India (Ministry of Industry and Commerce). **Worked in 7 countries USA, UK, Denmark, Japan, Australia, Saudi and Singapore.**

By Qualification MBA-HR and MA and M. Phil in Industrial Sociology and currently perusing **P.hD** from FMS.

Certified practitioner on **Organization Change Management from Prosci- USA, Six Sigma Black Belt** from Motorola USA

Key note speaker to various HR and IT **forums, IIM's, IIT and other management schools**